



HSEQ POLICY

Greenstar Group provides Design Management, Supply, Installation, Repair and Maintenance of Heating, Ventilation, Air Conditioning and Electrical Works for the Commercial Sector. **Greenstar** is committed to the fulfilment of compliance with legislative requirements and industry standards.

Greenstar Group accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all workers, subcontractors and visitors to the workplace.

Health and Safety Objectives:

- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to employees, subcontractors and visitors as is necessary to ensure their safety
- consulting and communicating with employees and others on workplace health and safety issues
- providing support and resources to managers and employees to help them meet their workplace health and safety duties
- continuously improve our commitment to WHS by setting measurable and achievable targets
- actively monitoring the safety performance, safety systems and high risk activities

Greenstar Group is committed to the importance of protecting the environment and to deliver our projects in an environmentally responsible manner.

Environmental Objectives:

- complying with all relevant environmental legislation, regulations, codes of practice and contractual conditions
- preventing the pollution of the environment by activities under our control
- conducting business with suppliers and sub-contractors who have a commitment to responsible environmental management
- continually improving our environmental management performance by regular reviews and setting realistic environmental objectives and targets

Greenstar Group is dedicated to understanding our customer's needs and delivering a quality service that meets client expectations and contractual requirements.

Quality Objectives:

- provide a quality service to clients, while operating in a safe workplace
- review company objectives and targets regularly
- ensure employees are aware they are responsible for the quality of their work, while providing feedback and support as required
- follow procedures to maintain consistency with work and achieve intended outcomes

Management fully endorses this HSEQ Policy.

A handwritten signature in blue ink, appearing to read 'B. Smith', written over a horizontal line.

Managing Director
Greenstar Group

Signed Date: 20.03.2023